

The Servant Leader

a publication of the Leadership Spokane Alumni Association
www.LeadershipSpokane.org

A society is defined not only by what it creates, but by what it refuses to destroy. John Sawhill

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'Can't never did anything:' Reflections on Leadership

In November the Washington State Dept of Transportation held a planning summit in Spokane. Commissioner Dale Stedman (who was one of the individuals responsible for the creation of Leadership Spokane in the early 80's) brought together a panel of Leadership Spokane graduates to share their definition of leadership with the summit attendees.

Ira Amstadter (Class of 2000, Express Personnel Services): "When Moses was on Sinai, God gave him a couple extra commandments. The first is, 'Thou shalt not be apathetic.' The second one is, 'Thou shalt engage.' I don't think those need any elaboration! It's incumbent upon leaders to guard against the tyranny of the majority. The unpopular opinion is often the right one. The leader's job it to push the envelope; otherwise nothing gets done. Leaders must remember to watch out for their sense of perspective. The world is

a hard place, but it is also a good one. Every day, there are thousands of outbreaks of peace."

Ed Clark (Class of 1984), Company: "My first leadership lessons were from my mom. She always said, 'You are what you think you are.' And, 'Can't never did any-

thing!' Junior High can be a pretty good leadership laboratory—I learned there that leadership is not about popularity, but about responsibility. I've matured into a teaching style of leadership. My goal is to empower people to do what they do well. My job is to serve and inspire, and to build places for possibilities. At their best, leaders are mentors, helping younger people grow. Good leadership is about collaboration, not control—and it comes from the bottom up, (cont'd., page two)



Ed Clark, Dale Stedman, Chud Wendle, Ira Amstadter

A Message from the President Pat DeVries, Class of 1987

It's been somewhat of a long winter, and it looks like it might stay around a while. At any rate, the ski resorts are not complaining. I hope you are enjoying the winter activities available in the area. If not, I hope this newsletter finds you on the beach in Hawaii or some other warm spot.

We have been active over the winter and both the Leadership Spokane Board along with the Alumni Board have been meeting and working on our strategic plan for the organization. We will have the first ever combined Board meeting in late February. This meeting is the result of the alumni membership committee and the Board taking a focused look at the role of Leadership Spokane and the Alumni Association. The year-long program of training and informing our new community leaders is the

vital and focused role of Leadership Spokane. With this community training in hand, we expect the new leaders will be better able to identify their passion in the area of community service and leadership. This passion to support our community is vital to the long term health and prosperity of the Spokane region.

The Alumni Association is developing its plan to support the graduates and make sure they use their training and community insight to get engaged. This is an increasing role of responsibility for the Alumni Association, and it seems quite appropriate. I look forward to reporting back on the results and plans for Leadership Spokane's next decade or two.

Stay warm.



Applications for Leadership Spokane and Youth Leadership Spokane are now available through the website at www.LeadershipSpokane.org. See inside for details. Please send us your referrals for the Classes of 2009.

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PJ Watters

***Can't never did anything,* (continued from page one)**

not the top down. Otherwise, it's management. I also am convinced that it is better to be kind than to be right."

PJ Watters, (Class of 1994), Inland Northwest Community Foundation: "As a young woman, I sometimes struggled to define myself as a leader in cultures that were created and led by men. I learned that I had to volunteer if I wanted to participate and if I had some skills that pertained to a project, it was okay to 'show off.' I believe that I've got no right to whine unless I'm doing something towards the solution, and that there's no room for excuses or blaming in a leader's toolkit. Instead, you've got to dig for root causes. I've

learned to shut up—I learn more when I'm listening. The people closest to the work know how to get the job done. There's no 'we vs. they.'—it's all us. It's necessary for leaders to choose their battles. You can't do everything, and you have to develop the skill of determining what's urgent and what's important. Whenever I don't know how to approach a situation, I ask myself 'What would a good leader do?'

Chud Wendle, (Class of 1994), Northtown Square: "Three generations of my family have taken leadership roles in Spokane. No one every really talked about it. Community service and giving back were just expected. We kids were surrounded with

this lived example, right in front of our eyes. My grandmother had an amazing ability to take a complicated situation and sprinkle it with simplicity. She taught me how to see to the core of an issue. I learned that humor is important, too. In junior high, I ran for treasurer. My slogan (courtesy of my mom) was 'Don't be a dud, bank with Chud.' My mother's commitment to the community was just amazing. She never gave us any choice about getting involved. She took us along and expected us to lend a hand. My wife and I are passing this along to our kids—I know their world will be different than ours, but the values and character of leadership don't change."



Students with presenters Rev Happy Watkins and Sulochana Abeid at November's Youth Leadership Summit, "The Keys to Diversity." (above & below)



Applications for Youth Leadership Spokane are on the website at www.LeadershipSpokane.org.

Leadership Spokane Alumni Association presents
An Evening With
26 February, Dr. Elson Floyd, President WSU, at the Spokane Club
25 March, "Shots Fired," preventing and surviving an active shooter situation
22 April, "It Ain't the Pot You Grew Up With," Daybreak Youth Svcs.
27 May, "Energy for Tomorrow," Doug Kelley (2000), Avista

Alumni and guests, you're invited!

5 to 7 PM \$22 per person call 459.4116 to register

The Challenge to Lead: Time to apply for the Classes of 2009

Do you know someone who is seeking to create lasting networks, to understand regional issues, to polish leadership skills, and to work with decision makers, industry professionals, and civic leaders? If so, please encourage him or her to apply for a place in the Leadership Spokane Class of 2009.

Leadership Spokane's goal is to ensure that the community's pool of talented leaders is continually renewed. Annually, 45 to 50 individuals are accepted into the program and emerge as vigorous, well-informed and responsible leaders. The course begins with

orientation in August, a two-day overnight retreat in September and then meets the first Friday of the month through June. Students explore the history and infrastructure of our community. Professionals directly working in the day's topic present information and assist the students in exploration and study.

Participants refine leadership skills in collaboration, servant leadership, intercultural communication, ethics and project management. Today, Leadership Spokane graduates are effective leaders in business, the neighborhoods, the arts, politics,

education and human services.

Applications are on the website at www.LeadershipSpokane.org. Due date for the adult program is 7 April. For information on scholarships or other questions, call 459-4116.

Adult program briefings

28 Feb, 7:30 AM
12 March, Noon
27 March, 5 PM

SRBC, 801 W Riverside
 1st floor conference rm.

Class Notes

Career Moves

Bruce Eldredge (2003) has left the MAC to become Executive Director and CEO of the Buffalo Bill Historical Center, in Cody, WY. **Laura Soto** (2004) has opened a new small business, Silpada Designs Jewelry. **Jinny Piskel** (2007) has been promoted to Associate Dean for Gonzaga Graduate School of Business. **Al Brislain** (1993) is Executive Director at the Harry Chapin Food Bank in Fort Myers, FL. Al has just graduated from Leadership Lee County and notes, "It was a good experience, but of course Leadership Spokane was the best!" **Patty Shea** (2003) has been promoted to Coeur d'Alene Regional Business Manager for Avista Corp. **Joelean Copeland** (2007) is Marketing Services Associate at NAC Architecture.

Gregory Hansen (2003) has joined Inter-mountain Bank as Senior Vice President. **Shawn Mitchell** (2005) has accepted a teaching position in Phoenix, AZ. **Kitara McClure** (2008) has been promoted to Director of Multicultural Student Services at SCC. **Christine Eriksen** (1983) is at Simply Northwest's new downtown store. **Arlene Fisher** (2005) is the new City Administrator for the City of Cheney. Arlene has also been awarded the professional finance officer designation by the Washington Finance Officer's Association. **Chud Wendle** (1994) is developing the new Northtown Square boutique shopping center with partner John Stejer.

Servant Leaders

Robert Douthitt (1987), Attorney at Law, has been elected to the Spokane Public Schools Board. **Susanna Baylon** (2001), community volunteer, and **Teri Mathis** (2001), Spokane Spiders, serve on the board of Ronald McDonald House Charities. **Andrea Zacher** (2008), Pearson Packaging, is volunteering as an AARP tax aide. **Elaine Couture** (2005), COO at Sacred Heart Medical Center, is Chair of the American Heart Assn. Go Red for Women Spokane campaign. Spokane Athletic Club has elected **Conni Stamper** (1992), Stamper & Rubens, as President and **John Pilcher** (2005), City of Spokane, as Vice-President. **Mary Lemon** (2007), Fidelity Associates, is Vice-President of the Spokane Insurance Assoc. **Yvonne Lopez-Morton** (Leadership Spokane Board of Directors), Spokane Public Schools, is Vice-President for marketing for the Interplayers Board. **Jennifer Roseman** (1986), Sisters of Providence, serves on the Board of Directors for the National Communicators Network for Women Religious. Spokane Chapter of Execu-

tive Women International has named **Mary Nellenbach** (2006), Washington Trust Bank; **Jane McCarville** (2005), Washington Online; and **Kim Plese** (1995), Pip Printing, to the Board of Directors. **Bryce Wilkinson** (2007), US Bank, is Vice-President for the Chase Youth Foundation. St. Luke's Rehabilitation Institute has appointed **Betsy Wilkerson** (1999), Moore's Boarding Home, as Chair of the Board and **Michael Dunford** (2004), moloney + o'neill, to the Board. **Tony Bonanzino** (1992), Hollister-Stier, has been appointed by Governor Gregoire to the Washington State Economic Development Commission. **Kim Krogh** (2003), serves on the Board of the Inland Northwest Business Alliance. **Ryan Backlund** (Leadership Spokane Board), US Bank, serves on the Holy

Dr. Stefan Humphries (2007), St. Luke's, was featured in the December issue of *Catalyst* magazine. He commented, "No two individual patients that you treat are alike . . . it's the art of maintaining health."

Family Foundation. **Carole Shook**, (2002), JaguarLandRover-Volvo, is on the Board for East Central Community Center. **Elaine Hoskin** (Leadership Spokane Board) is on the Boards of Spokane Public Schools Foundation and Providence Healthcare as well as the STA Citizens Advisory Committee. **Chris Codd** (2004), Mercer, is a Board member for the University of Idaho Vandal Boosters. **Kristine Ruggles** (2008), Vanessa Behan Crisis Nursery, serves on the committee for the 10th Annual Women's Leadership Conference. **Chud Wendle** (1994), Northtown Square, and **Mark Neupert** (2000), Wells Fargo Insurance are co-chairs of the Boy Scout Leadership Breakfast. **Ivan Bush** (1990), Spokane Public



Diana Wilhite (1984), Safeguard Business Forms, was named Harry E. Nelson Citizen of the Year, in recognition of her extensive work in regional economic development as well as service as Mayor and City Council member for the City of Spokane Valley

Send your updates to lfinney@LeadershipSpokane.org

Schools, co-chaired Spokane's Martin Luther King, Jr. Celebration.

Awards, Etc.

City of Spokane Park Board has renamed the Nishinomiya Tsutakawa Memorial Garden (formerly the Nishinomiya Japanese Garden) in honor of **Ed Tsutakawa**. Ed was responsible for the Spokane Nishinomiya Sister City relationship, a strong supporter of international relations and one of the guiding lights behind Leadership Spokane, until his death in October 2007. *Spokane CDA Living Magazine* has named **Don Cubberley** (2003), Inland Imaging, as #1 on its Best Doctors List. Also named are **William Werschler, Jr.** (1991), Spokane Dermatol-

Thank you, Donors!

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ogy; and **Rod Raabe** (1990), Inland Vascular Institute. **The City of Spokane has once again been named one of America's 100 Best Communities for Young People.** Spokane is a city "that cares about our children's safety, education, community involvement and health," stated Valerie Payette, Workforce Development, Greater Spokane, Incorporated. **John Guin** (2003), Law Office of John Guin and past-president of the Alumni Association, was named a 2008 Washington Rising Star by *Super Lawyers* magazine. **Monica Simeon**, (2004) and her sister Marina Turning Robe and their business "Sister Sky" were featured in *Fortune Small Business Magazine's* December issue, p. 33. "Sister Act." visit <http://digital.fsb.com>.

Of Note . . .

Loan forgiveness for social service workers, public servants and those in non profit work. Check it out at: <http://capwiz.com/socialworkers/utr/2/?a=10355231&i=1234&c=>

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www.LeadershipSpokane.org

Leadership Spokane Alumni Association builds and fosters a legacy of leadership in the Spokane area and the Inland Northwest to effectively strengthen our communities. The Association supports the Leadership Programs and provides a forum for continuing alumni advocacy.

Leadership Spokane prepares and encourages a diverse group of community members to assume trustee leader roles for the purpose of building effective communities throughout the greater Spokane area.

Youth Leadership Spokane (YLS) prepares and encourages a diverse group of Spokane County high school sophomores, juniors and seniors to assume trustee leader roles for the purpose of committed involvement and responsible participation in the future of our community.

Leadership Spokane is an affiliate of Greater Spokane, Incorporated, a Gold Member of the Community Leadership Association, and a partner in Spokane's Promise: The Alliance for Youth.

Opportunities for Education, Volunteering & Having Fun

Leadership Connection is a program of Leadership Spokane, Gonzaga, and Whitworth.

12 February, Leadership Challenges Through Change, featuring Cliff Allen, Site Manager, General Dynamics-Itronix.
19 March, Managing Change in a Global Environment, featuring Jacqui Winship, Whirlpool, all at CenterStage, 7:30-8:45am
RSVP to www.gonzaga.edu/ce.

Educational Resources

Leadership Lecture Series, based on Bill George's book, *True North*. Sponsored by Professional Studies at WSU. See schedule at <http://www.spokane.wsu.edu/academics/leadership/lectures.asp>.

28 February: Life's Golden Ticket, presented by Junior Achievement, will bring together businesses with students from area colleges. Featuring Brendon Burchard. Info at <http://www.lifegoldenticket.com/reviews>.

1 April: attention, seniors! Global Credit Union's Merle Brumgard and Founders & Pioneers Scholarship applications are due. \$4000 each. Applications at Leadership Spokane office or visit www.globalcu.org.

16-17 April: "Making Difference Effective." Intercultural Competency & Personal Leadership seminar, presented by Dan Distelhorst & Gordon Watanabe at Mukogawa Fort Wright. For recent Leadership Spokane classes, this is an excellent way to explore these concepts in a

greater depth than we were able to offer at the Retreat. \$350 early bird registration; contact watanabe@gmail.com.

Leadership Opportunities

Respond now to volunteer for KSPS Public TV pledge drive, 12 March, 6-10:30 PM.

Contact Frankie Dietz (2007), Anthony's, Frankie@anthonys.com

Camp Fire seeks board members, especially those with financial backgrounds. Contact www.campfireinc.org or call 747.6191 x 22.

CASH Coalition seeks donations of computer equipment and office supplies for its free tax sites. The Coalition helps low-income families escape poverty by providing free tax prep and more. Contact Sue Welberry, (2005), Global, Credit Union, 455.4590 or sue.welberry@globalcu.org.

Feed Spokane: Hunger knows no season and recognizes no social boundaries. Drop canned food and your used cell phones at Bargreen Ellingson. Contact Tami Kennedy (2008) at tkennedy@bargreen.com.

Odyssey Youth Center, serving GLBTQA youth 14-22, seeks volunteers to work with youth. Contact Judy Cassell, 325.3637 or judy@odysseyyouth.org.

LEAP for Her seeks mentors for 7-8th grade girls to foster healthy attitudes about fitness & sports. Call Tracy Ellis-Ward, 466.4690, X 330.

Daybreak Center seeks volunteers to paint and help with drywall in the new Life Skills Center as well as donations of gently used and new equipment. Contact Kathy Kramer at

444.7033 X 103 or kkramer@daybreakinfo.org.

Events, by Date

13 February: deadline for nominations for Women of Leadership Awards to be presented at Women's Leadership Conference on 12 March at SCC Lair. To nominate your candidate or register, visit www.gonzaga.edu/ce/wlcin08.

16 & 17 February: KPBX Recording & Video Sale, Masonic Center Auditorium, 1107 W Main. "Go Green" with gently used recordings, live music, food. Benefits Spokane Public Radio. To volunteer, call Stephanie Ingoldby at 328.5729.

17 February: Black History Month Dinner, Black Student Union, Gonzaga, 4:30 PM, contact bsu@gonzaga.edu or 324.5836. Benefits Boys & Girls Clubs and Bob Bartlett Scholarship.

20 February: Spokane Counts Public Forum, 5:30 PM. A summary of 44 selected public health indicators, Spokane Regional Health District, 1101 W. College Ave. RSVP, 323.2853.

21 February: Building a Legacy Team, featuring author Bruce Brown. Presented by Executive Women International, Spokane Convention Center, 7:30 to 10:30 AM, \$60/\$65. Contact 866.305.5569 or www.ewispokane.org.

22 February: Spokane Leadership Breakfast for the Boy Scouts of America, featuring Dr. Kalev Sepp, US Dept. of Defense. 7 AM at the Spokane Convention Center. Contact Nicole Alberg (YLS 2002) at nichole@NWScouts.org.

25 March: Town Hall Meeting, "Start Talking Before They Start Drinking," East Central Community Center, 500 S. Stone. 6:30 to 8:30 PM. Info at 922.8383.

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